



— 2019 —  
*Annual Report*

*Be Human Centered*

*Bravely Be Better*

*Find Others*

*Spark Joy*

*Choose Optimism*

*Do the Doable*

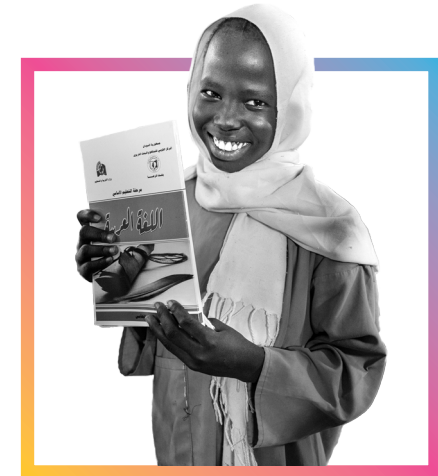
*Start With Giving*



*Dear Friends,*

2019 was a critical year in the evolution of our organization. For 40 years we'd been the American Refugee Committee. But last year we became Alight.

Our commitment to the people we serve hasn't changed. It has only deepened and grown. We're continuing to provide health care, clean water and the other lifesaving services we always have. And we're helping displaced people build meaningful lives of connection, joy and purpose.



But part of becoming Alight is about doing a better thing.

It's a renewed pledge to the world – to live up to the promise of humanitarianism... to inspire and unleash the abundance in every human being... to center ourselves on the lived experience of those people receiving our work and develop human-worthy services for them... to prioritize getting close to our customers and invite anyone and everyone to co-create breakthrough solutions with us.

It's a big promise, there's no doubt. But if we can say to ourselves at the end of every day – *I did a better thing today* – we'll know we're still on the right path.

How we deliver on our promise will shape the future of Alight. I think it will shape the future of humanitarianism. And we're honored to be on this journey with you.

As always, we're listening. If you have any questions about our new name or want to talk with someone about Alight, please give us a call at (612) 872-7060.

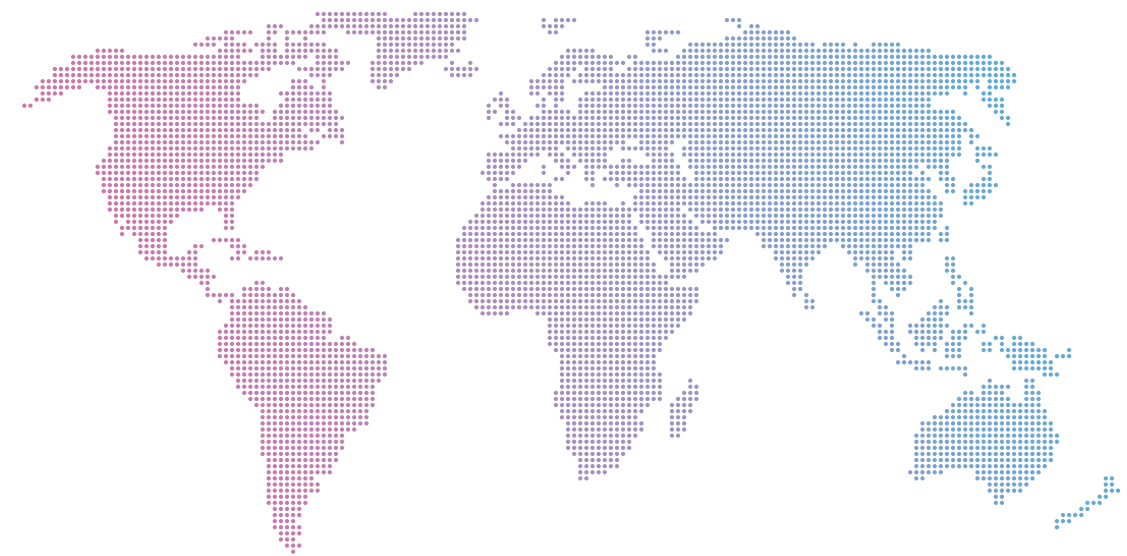
*Daniel Wordsworth, CEO*



OFFERING WORLD-CLASS SERVICES IN UNEXPECTED  
PLACES SUPPORTING THE WORLD'S VERY MOST  
MARGINALIZED AND VULNERABLE INDIVIDUALS  
HELPING SYRIAN CHILDREN AND FAMILIES START  
AGAIN CREATING SANCTUARY SPACES TO SHELTER  
AND GUIDE DISPLACED PEOPLE GETTING YOUNG  
PEOPLE ACCESS TO THE BUILDING BLOCKS TO  
MAKE THEIR FUTURE ASKING RECIPIENTS OF OUR  
SERVICES TO ALSO DETERMINE QUALITY REVIVING  
COMMERCE AND INVESTING IN COMMUNITIES  
REBUILDING IMMUNIZING CHILDREN AGAINST  
DISEASE PROVIDING HEALTH CARE FOR WOMEN,  
CHILDREN AND FAMILIES ERADICATING MALARIA  
IN SOUTHEAST ASIA



*We are proud to be recognized by leading  
charity review organizations.*



**7.5B**

*Liters of clean water distributed*

**40**

*Clinics and health centers around the world*

**400K**

*Ideas gathered from refugees*

**365**

*Quick impact projects implemented*

**500K**

*People provided health education*

**1.2M**

*Medical patients cared for*

**2**

*Maternity wards built and equipped*

**637K**

*Children enrolled in school*

**1**

*New secondary school constructed*

**3.5M**

**PEOPLE SERVED IN 2019**

*With your support, we accomplished a lot last year. Together, we empowered people around the world that are working toward a better future for their families and for their communities!*

## STATEMENT OF ACTIVITIES & CHANGES IN NET ASSETS

APRIL 1, 2018 TO MARCH 31, 2019

REVENUE AND SUPPORT	(in dollars)	EXPENSES	(in dollars)
Contributions and Grants	-	Program Services	-
Contributions	8,941,194	International Programs	65,844,051
U.S. Government Grants	31,807,917	Supporting Services	-
United Nations Grants	16,462,943	General and administrative	7,279,484
Private & other support contributions	11,430,624	Fundraising	2,461,416
State and local government grants	413,673	Total Supporting Services	9,740,900
In-Kind goods and services	756,379	<b>Total Expenses</b>	<b>75,584,951</b>
Interest and investment income	64,536	<b>Change in Net Assets</b>	<b>(4,108,896)</b>
Other Income	1,598,789	<b>Net Assets at Beginning of Year</b>	<b>39,243,463</b>
<b>Total revenue and support</b>	<b>71,476,055</b>	<b>Transfer of net assets</b>	<b>2,284,638</b>
		<b>Net Assets at End of Year</b>	<b>\$37,419,205</b>

## STATEMENT OF FINANCIAL POSITION

MARCH 31, 2019

ASSETS	(in dollars)	LIABILITIES AND NET ASSETS	(in dollars)
Cash and cash equivalents	\$11,569,355	Liabilities	-
Investments	706,034	Accounts Payable	1,623,496
Grants receivable	26,973,020	Grants Payable	323,728
Pledges receivable	541,580	Deferred Revenue	168,105
Other receivables	465,034	Accrued salaries & benefits	5,242,771
Inventory	8,504	<b>Total Liabilities</b>	<b>7,358,100</b>
Prepaid expenses	1,015,262	Net Assets	-
Property, furniture and equipment (net)	3,343,345	Without donor restrictions	8,185,642
Deposits	155,171	With donor restrictions	29,233,563
<b>Total Assets</b>	<b>44,777,305</b>	<b>Total Net Assets</b>	<b>37,419,205</b>
		<b>Total Liabilities and Net Assets</b>	<b>44,777,305</b>

## LEADERSHIP

**DANIEL WORDSWORTH**  
Chief Executive Officer

**SARAH HARTMAN**  
Chief Operating Officer

**MARK WHITE**  
Chief Financial Officer

## BOARD OF DIRECTORS

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**MARY WHITNEY**



*Our work is made possible by people like you and generous support from the U.S. government, United Nations and other major institutions.*



# THANK YOU SO MUCH!

We can't do this work without you. The world is filled with amazing people who want to help. *And you are one.*

Thank you for joining us, for sharing your gifts, and making meaningful change.

Learn more about our work online at:  
[WEAREALIGHT.ORG](http://WEAREALIGHT.ORG)

Or, give us a call at:  
**(800)875-7060**





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