



AMERICAN REFUGEE COMMITTEE
IS BECOMING ALIGHT

— 2018 Annual Report —

Dear Friends,

2018 was a big year for us. In addition to caring for one-and-a-half million patients, providing billions of liters of clean water and helping people recover from trauma and rebuild their lives...we also shared more than 500,000 conversations with refugees through our customer feedback program Kuja Kuja.

Through all the years and conversations we've heard the same thing time and again – *refugee is not a label we want*. Imagine going through a terribly dark and vulnerable time, and then being defined by that moment for years, even decades. 'Refugee' diminishes and masks their humanity, their potential, their abundance.

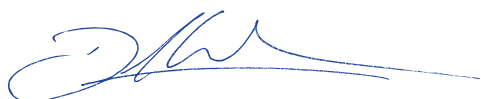
We're listening. And beginning in June we're taking off the nametag American Refugee Committee and becoming **ALIGHT**.

The truth is we serve many different people – refugees, trafficked people, the displaced, ... anyone in the world searching for a way to help. We'll continue serving refugees, and all these groups, with lifesaving human services just as we have for the last 40 years. That won't change. We're the same organization.

But we're more, too. For years we've been building a platform where amazing organizations and people can join us – to amplify the good they do and do more in the world together. First Questscope, then ORAM and Upwardly Global. **ALIGHT** makes room for all of these organizations and the people they serve under one umbrella.

Our promise to the world is to inspire and unleash the abundance in every human being, even in the darkest of times. We give you our word to do our best to deliver on that promise. When you meet us, we will listen. We will help you bravely do better, and we'll ask you to do the same for us. We exist to honor the people we serve. And, we will do it the very best we can, as **ALIGHT**.

As always, we're listening. If you have any questions about our new name or want to talk with someone about Alight, please give us a call at (612) 872-7060.



Daniel Wordsworth
President, American Refugee Committee

**BECOMING
ALIGHT**

Unleashing Abundance Around The World

FIGHTING TO ERADICATE MALARIA IN SOUTH-EAST ASIA • PUTTING ONE MILLION OUT-OF-SCHOOL CHILDREN INTO THE CLASSROOM IN PAKISTAN • SUPPORTING SOME OF THE WORLD'S MOST VULNERABLE, AT-RISK INDIVIDUALS • HELPING SYRIAN CHILDREN AND FAMILIES START AGAIN AND BUILD A FUTURE • SUPPORTING REFUGEES AND IMMIGRANTS TO FULL-EMPLOYMENT • BUILDING CAPACITY IN THE WORLD'S NEWEST COUNTRY • OFFERING WORLD-CLASS SERVICES IN UNEXPECTED PLACES • INVESTING IN COMMUNITIES REBUILDING • SUPPORTING THOSE TAKING A STAND TO HELP



*Congo • El Salvador • Germany • Jordan • Kenya • Mexico
Myanmar • Pakistan • Rwanda • Somalia • Sudan
South Sudan • Syria • Thailand • USA • Turkey • Uganda*

Financial Statement

Financial responsibility is always a top priority for American Refugee Committee. The efficiency of our methods stretches your donation as far as possible so that those who need it most receive lifesaving aid.

Our senior management team closely monitors our financial position and provides leadership, direction and support to more than 2,500 ARC team members around the world.

Statement of Activities & Changes in Net Assets

April 1, 2017 to March 31, 2018

Revenue and Support (in dollars)

Contributions and Grants:	
Contributions	\$17,000,932
U.S. Government Grants	19,568,033
United Nations Grants	17,432,828
Private and other support contributions	11,312,069
In-Kind goods and services	9240
Interest and investment income	43,852
Other Income	1,222,941
Total revenue and support	66,589,895

Expenses (in dollars)

Program Services:	
International Programs	55,702,625
Supporting Services:	
General and Administrative	5,483,973
Fundraising	1,671,174
Total Supporting Services	7,155,147
Total Expenses	62,857,772

Change in Net Assets 3,732,123

Net Assets at Beginning of Year 35,506,356

Transfer of net assets 4,984

Net Assets at End of Year \$39,243,463

Statement of Financial Position

March 31, 2018

Assets (in dollars)

Cash and cash equivalents	\$12,926,112
Investments	658,108
Grants receivable	26,824,489
Pledges receivable	380,250
Other receivables	289,906
Inventory	11,014
Prepaid expenses	802,235
Property, furniture and equipment (net)	2,478,140
Deposits	102,541
Total Assets	44,472,795

Liabilities and Net Assets (in dollars)

Liabilities	
Accounts Payable	910,887
Grants Payable	177,019
Accrued salaries & benefits	4,141,426
Total Liabilities	5,229,332

Net Assets	
Unrestricted	7,377,417
Temporarily restricted	31,017,791
Permanently restricted	848,255

Total Net Assets 39,243,463

Total Liabilities and Net Assets 44,472,795

Senior Management

Daniel Wordsworth
President & Chief Executive Officer

Sarah Hartman
Chief Operating Officer

Mark White
Chief Financial Officer

Board of Directors

Neal Ball
Founder & Honorary Chair

Mark Mortenson
Chair

Holly Robbins
Secretary

Maureen Reed
Treasurer

Paul Bennett

Ben Boyum

Ward Brehm

Dabbs Cavin

Nikki Cicerani

Susan Ellis

Todd Harding

Vanessa Holden

Imad Libbus

Greg Page

Linda Thomas-Greenfield

Richard Voelbel

Mary Whitney

Special thanks to outgoing board members:

Perry Witkin
Jay Shahidi



With very generous support from the U.S. government, United Nations and other major institutions.